



Result of ESOP Ballot

The ESOP Trustee Board is pleased to announce the result of the recent ballot of ESOP participants.

The votes were cast as follows:

Number of votes cast:	5,735	54% of ESOP participants
Number of votes rejected:	47	
Number of valid votes cast Yes:	5,367	94% of votes cast
Number of valid votes cast No:	321	

The ESOP Trustee Board declares that the motion to seek to amend the Internal Market Rules has been approved by 94% of votes cast.

The ESOP Trustee will shortly be writing to all ESOP participants on this.